

Ottumwa Police Department



2012 Annual Report



Jim Clark
Chief of Police

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Dear Ottumwa Community,

I am very proud of the achievements of the men and women of the Ottumwa Police Department during 2012. As a result of each employee’s efforts, the number of reported crimes continued to drop for the **sixth** year in a row and is at its lowest level in nearly twenty-five years. Another statistic our community can be proud of is we had the fewest number of reported injury accidents since 1997 and the fewest property damage accidents in modern times. The credit for these reductions goes to each of you who have made a concerted effort to drive safely, including slowing down and always wearing your seatbelt.

In 2012, officers responded to a record 63,505 calls-for-service. A “call-for-service” is any activity conducted by an officer, such as responding to a noise complaint or making a traffic stop, arresting a drunk driver or investigating a burglary, or even stopping and removing debris from the street. What is particularly noteworthy about this is the fact we have been short-handed throughout the year due to resignations and injuries resulting in having fewer officers to respond to more calls.

The Department held the 2nd Annual Citizens Police Academy in February and March. The Academy provides an educational opportunity for citizens to learn first-hand about local police operations and to gain a deeper understanding of today’s law enforcement functions. It is our belief that a clearer understanding of a police officer’s duties, how the officer carries out those duties, and the end result of the officer’s actions will help develop a better relationship between the police department and the community.

As you review the annual report for this past year, you can be proud of the accomplishments of the men and women of the Ottumwa Police Department – your police department! We look forward to continuing to serve the citizens of Ottumwa with professionalism and integrity.

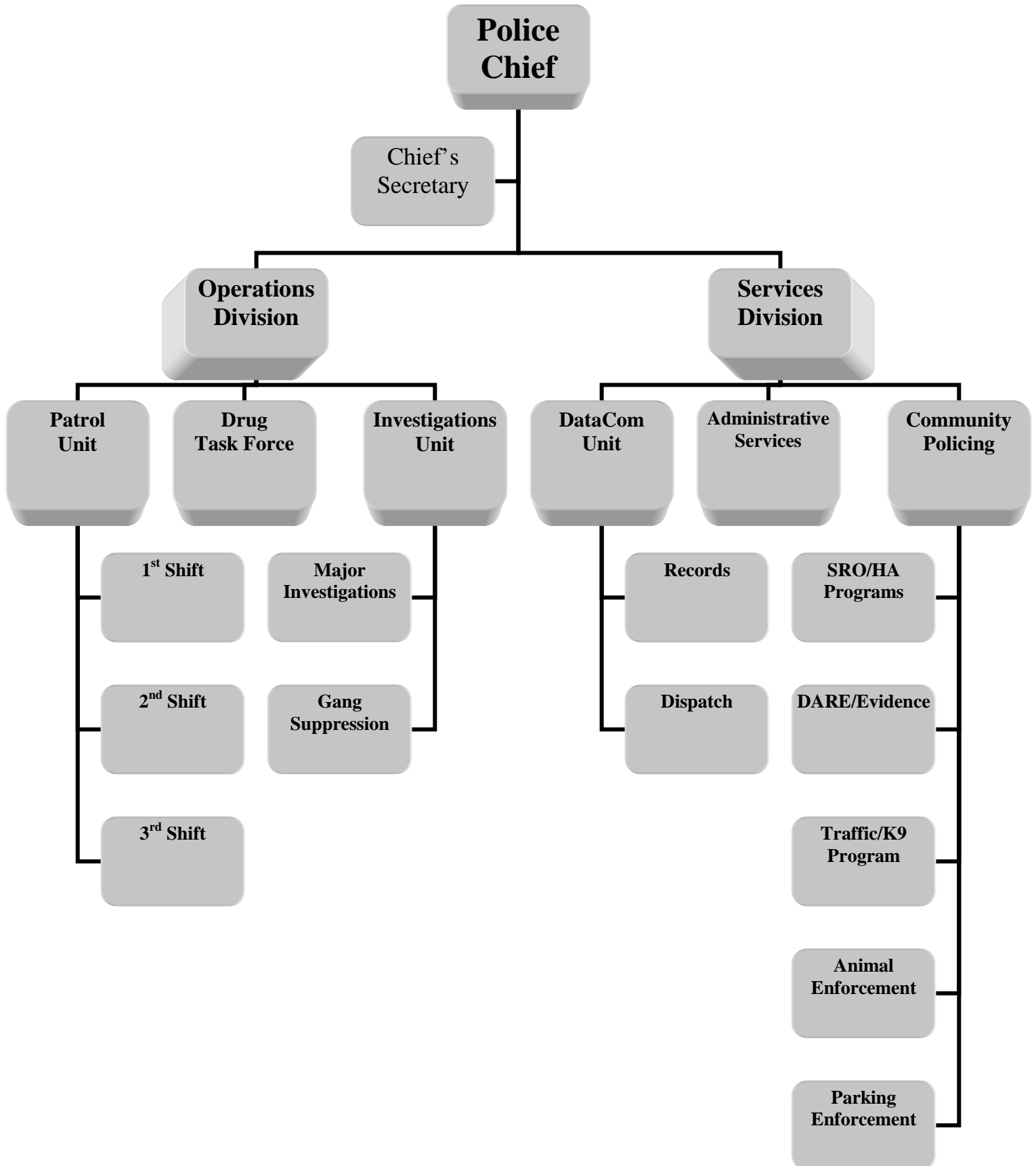
Finally, I would like to take this time to thank the citizens of Ottumwa for the opportunity to serve our community as a police officer for over thirty years. I will be retiring in February of 2013 and would like to say it has been an honor to serve and protect the citizens of our outstanding community, and to lead our agency as the Chief of Police for the past six and one half years.

Yours for a Safer Community,

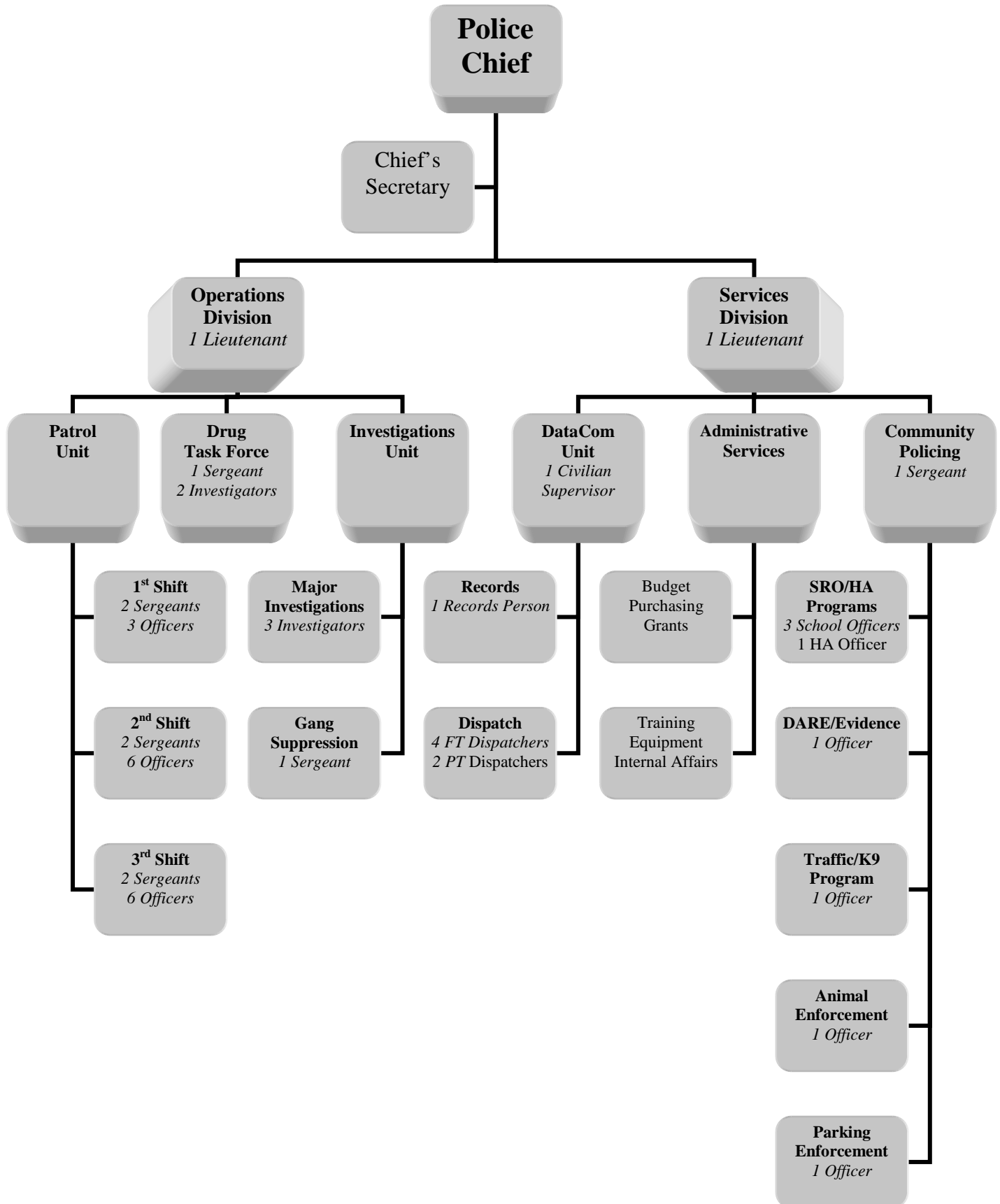
Jim Clark

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Chief of Police

Ottumwa Police Department Organizational Structure



Ottumwa Police Department Staffing Chart



Ottumwa Police Department

2012

Staff Funding & Generated Revenue

The Ottumwa Police Department's authorized strength is forty-one (41) sworn officers and they are funded in the following manner:

Current Officers and Funding Sources
(Includes salary and benefits)

1 Housing Authority Officer	-	100% from Ottumwa Housing Authority
1 School Resource Officer (Evans)	-	100% from Ottumwa Community School District
1 School Resource Officer (OHS)	-	45% from OCSD / 55% from general fund
1 School Resource Officer (OHS)	-	100% from COPS grant / OCSD
2 Drug Task Force Investigators	-	75% from Byrne grant / 25% from general fund
1 Drug Task Force Investigator	-	75% from Byrne grant / 25% from DTF forfeitures
1 Gang Investigator	-	100% from COPS grant / fine revenue
1 Traffic Enforcement Officer	-	100% from COPS grant / fine revenue
<u>32 Officers</u>	-	100% from general fund
41 Officers		

From January 1, 2012 through December 31, 2012, the Police Department generated the following revenue:

Reports & Fingerprints	-	\$ 5,432.20
Animal Pickup Fees	-	4,425.00
DARE/GREAT Donations	-	16,729.40
Witness Fees	-	450.00
Extra Duty Administrative Fees	-	22,304.26
Alarm Monitoring Fees	-	1,200.00
Arrest Warrant Service Fee	-	1,147.76
Parking Fines (collected)	-	12,955.75
Traffic & Criminal Fines (collected)	-	304,155.41
<u>Grants & Alternative Funding</u>	-	<u>483,794.31</u>
Total		\$ 850,094.09

Ottumwa Police Department Annual Statistics

Year	Annual Budget	Alternative Funding	Calls-For-Service	Incident Reports	Arrests	Traffic Citations	OWI's	Personal Injury Accidents	Property Damage Accidents	Animals Impounded
1989	\$1,258,488.00	No Data	No Data	2,597	1,444	4,349	No Data	No Data	No Data	No Data
1990	No Data	No Data	No Data	No Data	No Data	No Data	No Data	No Data	No Data	No Data
1991	\$1,508,623.00	No Data	21,799	4,220	1,802	2,716	No Data	186	No Data	No Data
1992	\$1,534,319.00	No Data	28,042	5,042	2,166	4,516	No Data	147	No Data	No Data
1993	\$1,550,251.00	No Data	26,710	5,022	2,474	3,777	No Data	218	No Data	No Data
1994	\$1,622,944.00	No Data	No Data	4,797	2,733	3,918	No Data	203	No Data	No Data
1995	\$1,747,179.00	No Data	28,110	4,919	2,917	4,880	No Data	166	No Data	No Data
1996	\$1,775,494.00	No Data	No Data	4,458	3,157	5,094	No Data	150	No Data	No Data
1997	\$1,967,375.00	No Data	43,478	4,705	3,530	No Data	122	118	No Data	No Data
1998	\$2,089,073.00	No Data	43,094	4,427	3,864	No Data	163	144	No Data	No Data
1999	\$2,125,317.00	\$190,000.00	48,257	4,261	3,786	No Data	187	138	No Data	No Data
2000	\$2,168,338.00	\$149,000.00	51,554	4,244	3,030	3,631	156	150	225	No Data
2001	\$2,254,037.00	No Data	54,762	4,108	2,990	5,740	262	143	219	No Data
2002	\$2,238,308.00	\$275,000.00	52,698	4,124	3,357	5,355	188	173	267	382
2003	\$2,354,214.00	\$276,000.00	49,161	4,496	3,678	4,561	186	135	240	397
2004	\$2,706,096.00	\$280,399.91	51,058	4,527	3,623	4,277	177	183	292	356
2005	\$2,919,290.00	\$290,923.92	50,104	4,289	3,607	4,675	177	163	328	385
2006	\$3,075,014.00	\$347,819.91	54,427	4,973	3,788	5,222	224	161	329	323
2007	\$3,126,904.00	\$349,495.46	58,007	4,792	3,606	4,620	167	175	321	312
2008	\$3,132,238.00	\$320,550.84	61,140	4,559	4,110	4,710	206	154	353	448
2009	\$3,462,270.00	\$530,404.94	58,038	4,098	3,780	5,179	162	156	265	430
2010	\$3,628,290.00	\$675,091.41	57,691	4,084	3,925	4,168	180	130	274	355
2011	\$3,953,135.00	\$817,277.08	58,825	3,980	3,987	4,042	146	121	227	400
2012	\$4,336,770.00	\$483,794.31	63,505	3,893	3,775	4,554	120	119	190	337

Department Organization

The Department is organized into two major components: Operations Division and Services Division. Both Divisions operate under the command of a Lieutenant, also referred to as a Division Commander. Both Lieutenants report to the Chief of Police.



**Lt. Tom McAndrew
Operations
Division Commander**

The responsibilities of the Operations Division include the Patrol Unit, the Investigations Unit, and the Southeast Iowa Interagency Drug Task Force. Activities of the Patrol Unit include answering calls for service, responding to emergencies, traffic law enforcement, preliminary criminal and follow-up investigations, detection of violations of the law, and apprehension of violators of the law.

The Investigations Unit is responsible for criminal / major case investigations, special investigations, intelligence gathering and dissemination, and gang suppression.

The Drug Task Force is responsible for investigating, apprehending, and prosecuting drug and drug-related criminal offenders in a six county area.

Lt. McAndrew has a Bachelors Degree in Criminal Justice from Truman State University and has been with the Department since August 3, 1988.



**Jim Clark
Chief of Police**

The Chief of Police is responsible for the direction, operation, supervision, and fiscal management of the Police Department. The Chief of Police reports to the City Administrator.

Additional duties include planning, organizing, and directing the programs and activities of the Department; promulgating orders, policies, procedures, rules, and regulations; preparing the annual Departmental budget and controlling the expenditures of appropriations; monitoring the conduct, performance, and efficiency of Department personnel; and, hiring, discharging, and disciplining employees.

Chief Clark has a Bachelors Degree in Criminal Justice from Buena Vista University and has been with the Department since July 1, 1982.



**Lt. Mickey Hucks
Services
Division Commander**

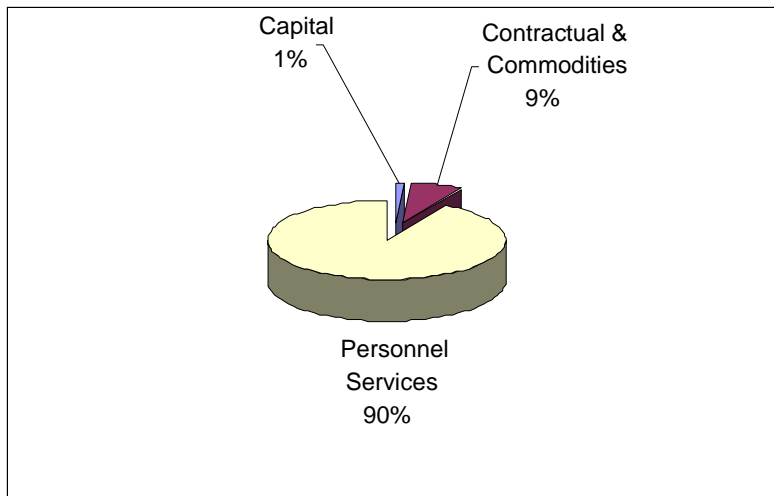
The Services Division is responsible for Budget/Fiscal Management, Grant Administration, Planning, Policy Formulation, Law Center Management, Internal Affairs, Training, Entry Level Testing, Department Equipment, Inspections, Property/Evidence, D.A.R.E./G.R.E.A.T. Program, School Resource Officer Program, Traffic Safety Program, K-9 Program, Housing Authority Officer, and Community Service Officers assigned to Parking and Animal Control Enforcement.

Additionally, the Division is responsible for the Records and Communications functions within the Department.

Lt. Hucks has a Bachelors Degree in Criminal Justice from Mt. Mercy College and has been with the Department since July 15, 1996.

In 2012, the City Council eliminated the non-sworn parking enforcement position and added another sworn officer for the duties.

Ottumwa Police Department FY 2012-2013 Budget



The total budget for the Ottumwa Police Department is \$4,336,770.00. The funds can be divided into the following three categories:

Personnel Services

This category is comprised of line items for officer and civilian wages, overtime (including extra duty), and employee benefits, including health insurance, life insurance, retirement, holiday pay, sick leave pay, Medicare and worker's compensation. The total amount budgeted for Personnel Services is \$3,890,830.00.

Capital

This category includes line items for protective vests, vehicles, etc. Total amount budgeted for Capital is \$139,500.00.

Contractual & Commodities

This category is the remainder of the budget which includes line items for employee physicals, dues, books, training, travel, vehicle maintenance, fuel, equipment repair, utilities, sanitation services, telephone, advertising, printing, rents & leases, recruitment, towing, copying, photos, professional services, janitorial services, tools, & small equipment, office supplies, postage & shipping, sustenance supplies, and miscellaneous. The total amount budgeted for Contractual and Commodities is \$306,440.00.

Alternative Funding

In 2012, the Department received over \$483,000.00 from various local, state, and federal sources for the purpose of enhancing law enforcement in Ottumwa. These funds assisted the Department with a variety of policing functions, including increased traffic and alcohol enforcement; expanding our substance abuse education program; purchasing equipment; and, operation of the Southeast Iowa Interagency Drug Task Force.

Governor's Traffic Safety Bureau

During 2012, the Department received \$32,094.36 from the Governor's Traffic Safety Bureau to fund our traffic enforcement program. The objective of the program was to increase compliance with OWI, seat belt, and other traffic laws in order to reduce the frequency and severity of personal injury accidents in Ottumwa. The grant funds were used to pay overtime costs for enforcement activities.

Tobacco Grant

The Department received \$1,450.00 from the Alcoholic Beverages Division of the Iowa Department of Commerce. These funds were used to conduct compliance checks of Iowa's tobacco laws and to provide training to retailers.

Local Grants

The Department received \$5,000.00 for combating underage drinking from Juvenile Court Services.

The Department received \$1,200.00 from South Ottumwa Savings Bank for the 2nd Annual Citizens Police Academy.

The Department received \$750.00 from the Rosenman’s Trust for general law enforcement purposes.

The Department received \$2,500.00 from the Cargill Cares Volunteer Award Program in the name of Deb Randolph for the **DARE** Program.

Local Funding

The Department received over \$206,000.00 from local funding sources. The funds were used to place officers at the Ottumwa Housing Authority, Ottumwa High School, and Evans Middle School. Part of the funds were also used to help support the **DARE** Program in the elementary schools and the **GREAT** Program at Evans Middle School.

**Justice Assistance Grant Program
(JAG Grant)**

The Department received \$20,364.00 in federal funds from the Bureau of Justice Assistance through the Justice Assistance Grant (JAG) Program. These funds were used to purchase law enforcement equipment.

Edward Byrne Memorial State and Local Law Enforcement Assistance Program

The Drug Task Force received over \$169,409.00 in federal grant funds from the Bureau of Justice Assistance through the Edward Byrne Memorial State and Local Law Enforcement Assistance Program. These funds were used primarily for the salary and benefits of Ottumwa Police Department personnel who were assigned to the Task Force.

Police Department Receives COPS Technology Grant

The Police Department received a Congressional appropriation funneled through the COPS Technology Program in the amount of \$375,000.00 for the purchase and installation of computers in the police cars and a camera system for the downtown area to include a wireless network and recording system at the Law Center. The project was divided into two phases.

Phase I included purchasing and installing ten (10) computers in ten (10) marked patrol cars, which was completed in early 2011.

Phase II of the project was the purchase and installation of the downtown camera system, purchase and installation of a recording system at the Law Center, and developing a wireless network to transmit video from the cameras to the Law Center.

Phase II was completed in the fall of 2011.

In 2012, the Police Department partnered with the Ottumwa Community School District placing cameras on the exterior of the High School and transmitting the feed to the law center. Likewise, we partnered with South Ottumwa Savings Bank in a similar manner and placed a camera on the exterior of their building. The purchase and installation price of the additional cameras were paid for by the school district and bank, respectively.



We are very fortunate in Ottumwa to be surrounded by people and organizations that share our vision for a safer community and are willing to financially support and assist our local law enforcement. The contributions from our community partners and from everyday citizens who are willing to come forward when called upon have helped to reduce crime each year for the past six years. We look forward to continuing our partnerships for a better tomorrow!

Operating While Intoxicated

In 2012, the Ottumwa Police Department arrested 120 persons for drunk driving. The following is a summary of the drivers arrested for OWI (Operating While Intoxicated) in 2012:

- The average age of the drivers was 34.
- 71.9 % (86) of the drivers were male.
- 28.1 % (34) of the drivers were female.
- The average blood alcohol content of the drunk drivers was .169. (As of July 2003, a person with a blood alcohol content of .08 or above is considered legally intoxicated in Iowa).
- 30 persons refused to provide a breath sample in order to determine the level of alcohol in their system. (Failure to provide a sample for testing results in a person having their drivers license revoked for a minimum of one year).

Question: Why does the Ottumwa Police Department place such a strong emphasis on combating drunk driving in Ottumwa?

According to the Governor's Traffic Safety Bureau, 2009 statistics show 86 alcohol-related traffic deaths were reported in Iowa. 23% of Iowa's traffic fatalities are alcohol-related.

A total of 1,529 people were injured in Iowa alcohol-related traffic crashes. This is a decline of nearly 60 % since 1990.

About 30% of all persons injured in alcohol-related crashes in Iowa were between the ages of 14 and 25. Tragically, nearly 30% of all victims who died in alcohol-related crashes in Iowa from 2000-2009 were 25 years old or younger.

Statistics show if the present trends continue, during the next 10 years approximately 35,000 persons age 25 and under will die in alcohol-related crashes in the US with over 350 of those deaths occurring in Iowa.

Answer: To save the lives of our citizens and to keep our community safer!

Annual Arrests and Traffic Citations By Race and Gender

Ottumwa enjoys a very diverse population. In an effort to support our diversity, the Police Department has implemented a program to collect statistical data on race and gender of each person arrested or issued a traffic citation. The data is then reviewed in order to ensure that officers are not engaged in racial profiling and that laws are enforced without regard to race, gender, or ethnicity.

Arrests

Gender	White	Black	Hispanic	Other	Total	Percentage
Male	2,144	171	290	13	2,618	69.4%
Female	1,013	53	88	3	1,157	30.6%
Total	3,157	224	378	16	3,775	100%
Percentage	83.6%	6.0%	10.0%	.4%	100%	

Traffic Citations

Gender	White	Black	Hispanic	Other	Total	Percentage
Male	2,263	107	302	22	2,694	59.2%
Female	1,701	26	126	7	1,860	40.8%
Total	3,964	133	428	29	4,554	100%
Percentage	87.1%	2.9%	9.4%	.6%	100%	

Investigations Unit

The Investigations Unit is a component of the Operations Division.

Investigators handle a wide variety of criminal investigations, to include:

- Homicide/Death Investigations
- Sexual Assault Investigations
- Burglary/Theft Investigations
- Forgery Investigations
- Child Abuse Investigations
- Assault Investigations
- Robbery Investigations
- Registered Sex Offender Investigations

Investigators typically handle felony cases or other criminal cases that require special expertise or large time commitments to complete. Investigators also assist with investigations initiated by officers assigned to the Patrol Division and by outside law enforcement agencies. In 2012, Investigators worked a total of 164 criminal cases.



Investigators searching a dumpster for evidence!

Courier Partnership Nets Wanted Persons

In 2012, we partnered with the Ottumwa Courier and began sending them weekly a list of all of our arrest warrants. The Courier would then make the list available to the public by posting it on their website. With the public's help, the information they provided to us on wanted persons allowed us to serve more arrest warrants than ever before. This is another example of the police and community working together to make Ottumwa a safer place to live.

Ottumwa Courier

<http://ottumwacourier.com/warrants>

Southeast Iowa Inter-Agency Drug Task Force

In an effort to facilitate multi-jurisdictional drug investigations, area cities and counties banded together to form the Southeast Iowa Inter-Agency Drug Task Force in 1990. The overall mission of the Task Force is to identify, investigate, apprehend and prosecute drug and drug related criminal offenders in its seven county area. The Task Force targets drug manufacturers and traffickers through shared investigatory and prosecutorial resources. Our expected outcome is to reduce the availability and demand for controlled substances through the use of the multi-jurisdictional task force in conjunction with its member agencies.

Key activities of the Drug Task Force include the purchase of drugs utilizing confidential informants and undercover officers; investigation of methamphetamine manufacturers through surveillance, informants and information supplied by local businesses who sell precursors; case preparation and court testimony; prosecution of drug cases by the DTF Prosecutor; intelligence gathering and dissemination, and coordination of drug investigations with member agencies.

In 2012, the Southeast Iowa Inter-Agency Drug Task Force participated in the execution of 66 search warrants, seized 12 methamphetamine labs, and conducted 5 chemical/glassware/equipment seizures.

The following is a list of controlled substances the Task Force confiscated in 2012 as the result of search warrants, undercover purchases and controlled purchases.

Methamphetamine	279 grams
Heroin	22 grams
Cocaine	6.5 grams
Crack	8 grams
Marijuana	273 ounces
Marijuana Commercial Plants seized	77
Synthetic Cannabinoids	12 ounces
Pharmaceuticals	608 dosage units

The Task Force initiated 55 distribution cases, 25 manufacture investigations, and 6 possession cases. Investigator's made 9 case referrals involving 57 individuals to the U. S. Attorney's Office for federal prosecution. Investigators filed a total of 257 charges against 217 individuals.

Professionalism Through Training

The Police Department has an obligation to provide a professional standard of law enforcement service to the community. In fulfilling that responsibility, it is essential to properly train all employees. The Iowa Legislature also recognizes the need to properly train law enforcement personnel and, as a result, has mandated specific training for both sworn and civilian employees.



Academy Training

Iowa Administrative Code (IAC) Chapter 501-3.1(1) requires that any person hired as a police officer must become certified through the Iowa Law Enforcement Academy within one year from the date of hire. The Iowa Law Enforcement Academy is located at Camp Dodge in Johnston, Iowa. Currently, the police academy is thirteen (13) weeks in duration and its curriculum includes training in patrol techniques, traffic law and enforcement, officer survival skills, investigation of specific crimes, criminal and constitutional law, court procedures, and human behavior. Incidentally, the Police Department's 3 newest recruit officers began the academy on January 14, 2013. The cost of the academy is \$6,872.00 per officer and the cost of salary and benefits for the thirteen (13) weeks is \$15,847.00. The total cost for the officers to attend the academy and obtain certification is \$68,157.00. This is why it is critical to retain our officers after they are trained.

PTO Training

Following academy certification and a return to the Department, a recruit officer is placed in the Police Training Officer Program. The PTO Program is the process by which an individual recruit officer receives formal job instruction after completing and graduating from the law enforcement academy and is a minimum of fifteen (15) weeks in duration. Each recruit is placed with an experienced officer and receives consistent, systematic, and documented training while in the program. The recruit is evaluated weekly by his PTO and the shift supervisor during the fifteen week training program. Additionally, each recruit is evaluated midway through the training with a comprehensive evaluation at the end of the training period. Following successful completion of the program, each recruit officer functions as a single-officer unit and is evaluated by his supervisor on a monthly basis through the remainder of the probationary period. Although state law does not require implementing a PTO Program, agencies that fail to do so have been found to be negligent by federal courts in civil lawsuits.

In-Service Training

A police department must also ensure that officers continually receive in-service training that serves to reinforce previous training and develop new skills. Our agency has emphasized such training by conducting annual "Basic Skills" training for all officers. These sessions cover critical policies, legal updates, mandatory certification renewals for such things as CPR, firearms, defensive tactics, mandatory

reporting, and hazardous material recognition. We have attempted to develop in-house instructors to develop and deliver such training in an effort to get the "most bang for our buck". We currently have in-house instructors certified to teach firearms, baton, defensive tactics, less lethal weapons, and chemical agents.

Dispatcher Training

IAC Chapter 501-13.2(1) requires that any person hired as a police dispatcher must successfully complete a 40-hour basic telecommunicator training course within one year from the date of hire. Currently, only the Iowa Law Enforcement Academy offers the course. Its curriculum includes human relations and communications skills, basic dispatch/broadcast techniques, multiple tasking and prioritization, liability and legal issues, and stress management and awareness. The Iowa Administrative Code also requires each dispatcher to receive a minimum of 8 hours of in-service training annually. In addition to training requirements, dispatchers must be certified every two years to operate the NCIC/state computer system. This is the system that is used to query motor vehicle registrations, driver licenses, wanted or missing persons, and stolen property.

Training Administration

The Sergeant assigned to the Services Division is responsible for the training function. This person spends approximately half his time performing training duties while the other half is spent supervising Services Division personnel and performing administrative duties.

Communications Unit

The Communications Unit is a component of the Services Division and is responsible for meeting the informational and communication needs of the Department in the course of its normal daily activities and during emergency situations. The duties and tasks of the Communications Unit personnel include receiving incoming emergency and nonemergency telephone calls twenty-four hours a day; dispatching police and fire personnel to calls-for-service; monitoring police and fire activities; entering all police and fire call-for-service data into the in-house computer system; monitoring numerous radio frequencies, including police, fire, ambulance, public works, state patrol, and sheriff's department; monitoring residential and business fire and burglar alarms; querying the state computer system for motor vehicle registration, driver license status, stolen property, and wanted/missing persons; entering wanted/missing person and stolen property information into the state computer system; activating the Outdoor Warning System; activating the Emergency Alert System; traffic citation data entry into the in-house computer system; conduct criminal history checks through the state and federal repositories; and, acts as the first contact person for people walking into the police station. The Communications Unit is staffed with four full-time and three part-time Communications Specialists (dispatchers), who report to the DataCom Supervisor. The Unit has five 911 emergency lines and five non-emergency and administrative lines.

The Communications Unit handled 63,505 calls-for-service in 2012. The Unit also received 10,808 emergency 911 telephone calls, averaging approximately 29.6 emergency calls per day. These calls included police, fire and medical emergencies. The Communications Unit also answered 67,588 administrative calls. If that weren't enough tasks to perform, dispatchers made 557,867 entries into the local and state computer systems.

When To Use 911

Use 911 when...

...an immediate police, fire, or medical response is necessary to protect lives or property.

When It's **NOT** an Emergency, use the Police Department's non-emergency telephone number when requesting non-emergency police services. Using **683-0661** to request non-emergency police services helps ensure the City's 911 system remains free for emergency purposes only.

Use 683-0661 when...

...you want to report a loud party, a barking dog, or any other noise problem.

...you want to report an abandoned auto in front of your home or to report a car blocking your driveway.

...you want to report a crime after it has occurred. For example, when you return home and find your home has been burglarized and the suspect is gone.

Calling 911 in such instances ties up 911 telephone lines and 911 dispatchers making it difficult for people with life threatening emergencies to get help.

Records Unit

The Records Unit is a component of the Services Division and maintains records of all incident reports, traffic citations, arrests, personal injury and property damage accidents, tow sheets, and other documents generated by the Department. The Records Unit utilizes a computerized records system, which interfaces with the computer aided dispatch system used in the Communications Center. The Records Clerk (Communications Specialist) is responsible for entering data from each report into the computer system so that personnel can prepare required statistical and analytical reports. The Records Clerk also provides copies of reports to the City and County Attorney, the court system, officers, insurance companies, media, and other persons or entities that need or request copies of Department reports. Criminal history checks of Department arrest records are also frequently conducted for military recruiters and employers. Release of Department records is governed by various local, state, and federal laws and guidelines. The Records Unit is staffed by one full-time Communications Specialist, who is supervised by the DataCom Supervisor.



Brenda Bennett
DataCom Supervisor

Part 1 Index Crimes

Part 1 Index Crimes are those crimes that are required to be reported to the FBI and are divided into two categories – property crime and violent crime. Property crimes of burglary, theft, motor vehicle theft, and arson increased by 7.1% when compared to 2011 while violent crimes consisting of murder, rape, robbery, and aggravated assault increased by 12.1%. Although Part 1 Index Crimes increased, overall reported crimes in Ottumwa continued to decrease.

PART 1 Index Crimes

OFFENSES	2011	2012	2012 COMPARED TO 2011
Murder	2	1	- 50.0%
Rape	43	36	- 16.2%
Robbery	10	31	+ 210.0%
Agg Assault	150	162	+ 8.0%
Burglary	199	241	+ 21.1%
Theft	842	874	+ 0.3%
Auto Theft	39	37	- 0.5%
Arson	14	20	+ 42.8%
TOTAL	1299	1402	+ 7.9%
VIOLENT CRIMES	205	230	+ 12.1%
PROPERTY CRIMES	1094	1172	+ 7.1%

Total Crimes Reported

The total number of incidents reported to the Ottumwa Police Department in 2012 was 3,891. This was a decrease of **2.2%** when compared to 3,980 in 2011. In fact, it was the sixth year in a row of reduced crime in Ottumwa and the lowest number of reported crimes since 1989. Overall reported crimes have dropped by nearly 20% since 2006. As in previous years, the most frequently reported crime was theft with a total of 874. The second most frequent crime was burglary with a total of 241.

Arrests

Officers made a total of 3,775 arrests during 2011. The number of arrests decreased by 5.3% when compared to 2011. Topping the list of arrests were Narcotics at 337 and Theft at 313. The third most common arrest was for PULA (underage drinking) at 279.

Traffic Citations

Officers issued 4,554 traffic citations during the year. This is an increase of 12.7% from the previous year's high of 4,042. During the year, emphasis was placed on seatbelt compliance and speed control resulting in the fewest number of property damage accidents ever and the second fewest personal injury accidents.



A POLICE OFFICER'S PRAYER

Lord I ask for courage

Courage to face and
Conquer my own fears...

Courage to take me
Where others will not go...

I ask for strength

Strength of body
to protect others
And strength of spirit
to lead others...

I ask for dedication

Dedication to my job,
to do it well
Dedication to my community,
To keep it safe...

Give me Lord, concern
For others who trust me
And compassion
for those who need me...

And please Lord

Through it all be at my side...

--Author Unknown --



Crime Highlights In 2012

JANUARY – 36-year-old Eddie Ward was arrested and charged with Robbery in the 1st Degree after robbing a patron at the Busy Bee Laundry Mat at knifepoint.

JANUARY – Two juveniles were arrested for conspiring to shoot students at the High School.

FEBRUARY – A twelve-year-old juvenile was taken into custody after an investigation into complaints of Harassment by at least twenty-one students at Evans Middle School.

FEBRUARY – 24-year-old Bruce Pollard was arrested and charged with Burglary in the 2nd Degree after he was caught on video by the downtown camera system entering the Appanoose Rapids Brewing Company and then exiting moments later with an undisclosed amount of money.

FEBRUARY – 18-year-old Joel Herrarte, Jr. was arrested and charged with Robbery in the 1st Degree after an investigation into the armed robbery of a fifteen-year-old juvenile.

MARCH – On March 12th, the Sonic Restaurant was robbed at gunpoint; on March 13th, 70-year-old Kenneth McDaniel was found dead in the Cinema X Theater; and, on March 15th, the Jefferson Street BP was robbed at gunpoint. 24-year-old Bruce Pollard was arrested and charged with both armed robberies and the murder of McDaniel.

MARCH – Four juveniles were arrested and charged with Criminal Mischief in the 2nd Degree after vandalizing nearly 40 car windows and causing approximately \$20,000.00 in damage.

MARCH – 24-year-old Andre Flipping was arrested and charged with Sexual Abuse in the 3rd Degree after an 18-year-old male reported being sexually assaulted at the Stardust Motel.

APRIL – 18-year-old David Venegas was arrested and charged with Willful Injury following an investigation into the stabbing of 21-year-old Eden Guerra.

APRIL – An 11-year-old juvenile was arrested and charged with Arson after an investigation into fires deliberately set at the Evangelical Foursquare Church and the River Community Credit Union's ATM machine.

MAY – 32-year-old Moises Baiza Carrasco III was arrested and charged with multiple counts of Burglary following an investigation into numerous house and car burglaries.

AUGUST –TNA Enterprises reported that their heavyweight wrestling championship belt had been stolen during a show in Ottumwa on August 18th. TNA Enterprises is a national professional wrestling organization based out of Nashville, Tennessee. The belt, valued at \$6,000.00, along with a replica valued at \$400.00, were taken during TNA's performance at the Bridgeview Center. Following an investigation, 33-year-old Joel Ryan Luke and 39-year-old Forrest Courtney Jamison were arrested and charged with the theft of the championship belts. Both the original championship belt and the replica were recovered.

NOVEMBER – 38-year-old Curtis Bunnell was arrested and charged with Robbery in the 1st Degree following an investigation of an armed robbery that occurred when a landlord was lured to a house under the guise of showing a rental property to a potential renter.

DECEMBER – 30-year-old Abraham Barraza was arrested and charged with Kidnapping following an investigation into the assault and forced removal of a female from a residence on South Adams Street.

Comparing Crime In Ottumwa With Other Iowa Cities

(Per 100,000 population)

City	Population	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	
Ottumwa	25,025	457.5	422.0	390.0	427.3	437.6	433.1	459.7	435.6	367.9	351.6	314.6	275.6	↓
Ft. Dodge	25,136	512.6	550.8	565.8	491.3	537.7	504.7	515.2	470.2	476.9	456.3	336.2	375.6	↑
Marshalltown	26,009	402.1	422.8	459.0	417.1	368.7	358.2	365.0	289.9	326.8	344.6	292.2	284.5	↓
Marion	26,294	Unavailable	67.1	77.9	106.3	138.7	109.3	121.5	115.9	129.7	130.6	141.6	105.5	↓
Burlington	26,839	389.5	394.7	356.4	372.4	382.1	357.6	358.9	423.7	419.0	374.0	378.7	362.5	↓
Clinton	27,772	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	396.8	416.7	437.2	343.0	375.5	371.4	360.7	↓
Urbandale	29,072	150.6	Unavailable	209.8	193.8	185.9	123.2	175.1	144.9	118.3	132.2	136.2	120.1	↓
Mason City	29,172	370.8	338.9	296.7	339.8	323.5	347.0	329.4	263.5	198.1	250.3	239.4	283.4	↑

Crime Index Legend

Very Low	<50
Low	50 – 350
Moderate	350 – 700
High	700 – 999
Very High	1000

Each year when *Crime in the United States* is published by the FBI, some entities use reported figures to compile rankings of cities and counties. These rough rankings provide no insight into the numerous variables that mold crime in a particular town, city, county, state, or region. Consequently, they lead to simplistic and/or incomplete analyses that often create misleading perceptions adversely affecting communities and their residents. Valid assessments are possible only with careful study and analysis of the range of unique conditions affecting each local law enforcement jurisdiction.

The data user is, therefore, cautioned against comparing statistical data of individual reporting units from cities, metropolitan areas, states, or colleges or universities solely on the basis of their population coverage or student enrollment. For example, one city may report more crime than a comparable one, not because there is more crime, but rather because its law enforcement agency, through proactive efforts, identifies more offenses. Attitudes of the citizens toward crime and their crime reporting practices, especially concerning minor offenses, also have an impact on the volume of crimes known to police.

Emergency Response Team

The original Emergency Response Team (ERT) was formed in 1991 to handle high-risk calls and warrant services. Since then, the Ottumwa Police Department and the Wapello County Sheriff's Department joined together to form a joint Emergency Response Team. The ERT trains monthly in the use of special weapons and tactics, and trains to respond to a wide variety of emergency situations in the city and county.

The team consists of thirteen members, all of whom are sworn law enforcement officers with either the Police or Sheriff's Department. Each team member is assigned to other areas of their respective Department on a full-time basis and participation on the team is in addition to their regular duties. Members volunteer to serve on the team and all officers/deputies are eligible to apply for positions as they become available. Upon appointment to the team, personnel are required to maintain satisfactory performance during both regular duty assignments and ERT activities. Personnel failing to maintain satisfactory performance are removed from the team.

The Emergency Response Team can be deployed for any situation that requires a police response that likely could result in serious injury and/or death to citizens, officers, or suspects. These situations include, but are not limited to:

- Hostage situations;
- Barricaded suspects;
- Sniper situations;
- High-risk warrant service;
- Apprehension of an armed or potentially armed person; and
- Any other incident approved by the Chief of Police or designee.

The ERT trained over 1,200 hours during 2012 to develop their tactical skills, maintain proficiency with specialized equipment, and review relevant policies, procedures, and legal updates.

Lt. Mickey Hucks is the Team Commander. Under the direction of the Chief, the Team Commander is responsible for the overall operation, direction, and administration of the Emergency Response Team. When the ERT is deployed, he is the liaison between the Chief of Police and the Team, and carries out all orders of the Chief.

Sgt. Chad Farrington is the Team Leader. Under the direction of the Team Commander, he is responsible for the training and immediate supervision of the team, and for its deployment at the scene of a critical incident.

Sgt. Steve Kovacs is the Assistant Team Leader. In the absence of the Team Leader, he is responsible for the training and supervision of the team, and its deployment at the scene of a critical incident.



While we can never, be completely prepared for all eventualities, we must constantly strive to expand our resources and capabilities to insure the highest likelihood for success while insuring the highest possible degree of safety in all of our enforcement activities.

In 2012, the Emergency Response Team was activated twenty-one times for a variety of high-risk situations, including arrest and/or search warrant execution where firearms were potentially present or the target had threatened deadly force against law enforcement personnel.

Diversifying the Police Department

In the interest of improving its' effectiveness and responsiveness to the community, the Department aggressively recruits women and other individuals who represent the racial, ethnic, and cultural diversity of our service area. Currently we have forty-one sworn officers with five officers being female. This demonstrates an underutilization of women in sworn positions compared to the number of women in the community's workforce. Likewise, we only have one minority in sworn or non-sworn positions. This also demonstrates an underutilization of minorities on the Police Department compared to the community's workforce.

In analyzing the under-representation of women and minorities, it should be noted that they are often inadequately represented among applicant pools. Therefore, an area of primary focus in addressing under-representation in all police positions is recruitment. Broad in scope, recruitment involves everything from outreach to local minority communities and organizations, to widening searches across geographic areas.

We recognize that not all people are the same and that people have varied and equally valuable skills, experience, and knowledge to offer. We also recognize that we cannot recruit women and minorities without the help of the community. That's why we partner with local minority leaders, organizations, and groups to help us with recruiting women and minorities who might have an interest in a law enforcement career. During the last recruitment phase, we reached out to numerous organizations and businesses, both local and statewide, to help us with increasing our applicant pool, including the Ottumwa Human Rights Commission, The Ottumwa Diversity Committee, NAACP Centers (Sioux City and Des Moines), Coalition of Black Students (Drake University), Iowa Asian Alliance (West Des Moines), Asian American

Council (Des Moines), American Legion Hispanic Post 731 (Des Moines), Latinos Unidos of Iowa, and the New Iowan Center (Ottumwa). We also reached out to local minority leaders to assist us including Father Bernie Weir (St. Mary's), Sister Irene Munoz (St. Mary's), Himar Hernandez (Iowa State University Extension), Hugo Civadanés (New Iowan Center), and Norma Rosales Heilmann (IHCC). In an effort to expand our geographic recruitment area, we advertised in the Ottumwa Courier, Des Moines Register, two Spanish-written newspaper (El Heraldillo Hispano in Mt. Pleasant and El Comunicador in Des Moines) and two African-American newspapers (Iowa Bystander in Des Moines and Omaha Star in Omaha, NE). Lastly, we participated in Career Day at Indian Hills Community College as well as sent employment flyers to every college and university in Iowa that has a criminal justice program.

Effective diversity and equal opportunity employment programs necessitate a positive and planned approach to recruiting, hiring, promoting, and retaining qualified women and minorities. The Ottumwa Police Department endeavors to employ individuals in all protected classes such that its workforce is proportionately representative of the community it serves. One of the most important factors in achieving workforce diversity is a balanced and representative applicant pool. The Police Department will continue to put forth a comprehensive, good faith effort in reaching this balance through expanded and targeted recruitment of women and minorities.

Community Members Help With Promotional Tests

In an effort to make the police department more responsive to the community, a three-member oral interview panel comprised of community members has been utilized in the testing process since 2009. Jim McDonald (civil service commissioner), Hugo Civadanés (New Iowan Center and community minority leader), and Jon Wagner (Criminal Justice Professor at Buena Vista University) acted as the panel in 2011 and helped determine the next generation of leaders on the police department.

Community Policing

Community policing is a philosophy that promotes proactive problem solving through community, government, and police partnerships. Through these partnerships, problems and issues in the community are identified and addressed in a cooperative effort. The Police Department believes that involvement by the community in the policing process is essential for the success of the police mission.

School Resource Officer Program

The Police Department partners with the Ottumwa Community School District through the School Resource Officer Program. An officer has been assigned full-time at the Ottumwa High School since 1994 while an officer has been assigned full-time at Evans Middle School since 1996. In 2008, a second officer was assigned full-time at the High School. The presence of the officers reduces the potential for crime-related problems and helps to provide a safer environment at each school. An additional benefit is the increased interaction between students and police officers due to the officers' accessibility. The Ottumwa Community School District pays 100% of the salary and benefits of the SRO assigned to the Middle School, approximately 60% of the salary and benefits of the 1st officer assigned to the High School, and 100% of the salary of the 2nd officer assigned to the High School.

Our current SRO's are:

Ottumwa High School
Officer Brad Higgins
Officer Mike Murphy

Evans Middle School
Officer Darren Batterson

DARE Program
Officer Brandon Gravett

G.R.E.A.T. and DARE Program

In an effort to combat the escalating gang presence in our city, we have partnered with the Ottumwa Community School District to implement the Gang Resistance and Education Training Program, commonly referred to as **GREAT**, in our local middle school. The G.R.E.A.T. Program is a school-based, law enforcement officer-instructed classroom curriculum. The Program's primary objective is prevention and is intended as an immunization against delinquency, youth violence, and gang membership. G.R.E.A.T. is a thirteen week program with lessons that focus on providing life skills to students to help them avoid delinquent behavior and violence to solve problems.



Additionally, the Property / Evidence Officer instructs the Drug Abuse Resistance Education Program, commonly referred to as **DARE**, in the Ottumwa Community School District's elementary schools. The **DARE** Program is an integral part of the Department's community policing initiative as well as the School District's substance abuse prevention curriculum.

G.R.E.A.T. and DARE Program (Con't)

The curriculum consists of seventeen weeks of instruction that focuses on a variety of substance abuse prevention and self-esteem topics, including drugs and their effects, violence, decision making, consequences, social pressures and their sources, and respect. The Ottumwa Community School District contributes \$10,000.00 annually towards the cost of the elementary program.

Housing Authority Officer Program

The Police Department also partners with the Ottumwa Housing Authority through the Housing Authority Officer Program. An officer has been assigned full-time to the Housing Authority since 1996. The officer is responsible for investigating a variety of criminal and non-criminal incidents involving Housing Authority property, personnel, tenants, and clients; coordinating police services to the OHA; and, maintaining communication between the OHA and the Department. The Housing Authority Officer patrols over 225 single-family homes, 60 townhouses, and nearly 300 apartments in 3 high-rise towers. The Ottumwa Housing Authority pays 100% of the salary and benefits of the officer assigned to the OHA.

Community Policing Continued

Home Expo Show Bridgeview Event Center

For the fifth year in a row, the Police Department setup a display booth at the Home Expo Show held at the Bridgeview Event Center. The event was held on March 2nd, 3rd, and 4th. Participating in the Home Expo Show allowed the public and police employees to meet in a more relaxed and fun environment. Members of the Police Department were able to meet and greet literally thousands of citizens from in and around Ottumwa during the three-day show. Besides meeting the public, the staff enjoyed passing out freebies to visitors to our booth. Freebies included pens; pencils; gun locks; public safety magnets; stickers; crayons and coloring books; inclement weather handbooks; the always popular flashing-light police car pins, and, new for this year, miniature badges.

Nearly a dozen Police employees manned the booth during the Home Show. We were also fortunate to have Councilman Bob Meyers and Councilman Jeremy Weller join us.



Community Policing Through Radio

The Department continued to partner with local radio stations 1480 KLEE-AM and 1240 KBIZ-AM to have the Police Chief as a regularly-scheduled guest. On KLEE-AM, the Chief is on the “Ken Williams Dialogue Show” at 9:15 AM the second Thursday and last Friday of each month to discuss relevant law enforcement issues, update the community on police activities, and answer questions from the public.

1480 KLEE-AM “Dialogue with Ken Williams”



1240 KBIZ-AM “Mid-Morning Magazine”

On KBIZ-AM, the Chief is on the “Mid-Morning Magazine” with Mike Buchanon the second Thursday and last Friday of each month at 8:45 AM.

Chief Clark stated, “I enjoy being on the radio and being able to respond to questions and concerns from the public. Being open and transparent is critical to our success.”

Ride-Along Program

The Police Department believes a Ride-Along Program promotes a better understanding of the challenges, risks, and rewards of the police officer’s role in the community. Therefore, the Department allows interested citizens and college students to ride as passenger observers with patrol officers. All participants in the Ride-Along Program must be at least 18 years of age and must sign a liability waiver.

Ottumwa Police Department Internship Program

The Ottumwa Police Department Internship Program is a cooperative effort between the Police Department and participating area colleges and universities with Criminal Justice Programs. Students interested in law enforcement-related careers gain valuable experience and knowledge by working with officers while they perform their law enforcement duties. Upon successful completion, an intern receives academic credit for participating in the program. Interns may be assigned to the Patrol Unit, Records Unit, Communications Center, Investigations Unit, School Resource Officer Program, K-9 Program, or Traffic Enforcement Program.

Facebook Used to Further Community Policing Philosophy

In a continuing effort to establish a partnership with the community and further develop community policing in the City of Ottumwa, the Ottumwa Police Department established a Facebook page in 2011. The page offers another way for the public to learn more about the police department and its activities. Currently, our Facebook page has over 3,800 “likes” and is viewed by people not just in Ottumwa, but by people around the state and country, including many former Ottumwans.

When properly used and regularly updated, our Facebook page has proven to be a useful law enforcement tool. For example, when we used the page to notify the community of a missing 12 year old girl, over 350 “shares” were made by viewers within an hour. This meant the potential for thousands of people to view the information on the missing girl and, as a result, she was quickly found at a friend’s home. Another example is when the Department used the page to notify the public of a person who was wanted for physically abusing a child. In this case, nearly 600 “shares” were made and thousands of people became aware of the information.



The Ottumwa Police Department will continue to use Facebook and other social media sites as an outreach and as an educational tool as part of our community policing philosophy. If you want to follow the activities of the Ottumwa Police Department on Facebook, our page can be accessed at:

www.facebook.com/pages/Ottumwa-Police-Department/163611593688646

Higher Education Is Important For Today’s Criminal Justice Practitioners

For the past several decades, there have been efforts to increase the education requirements for law enforcement officers across the country. Newspaper, magazine, and journal articles cite numerous studies whose findings support the notion that better educated police officers are better performers. Increasingly, departments are requiring applicants to have completed a certain number of college credit hours or even earned two- or four-year college degrees.

Researchers, practitioners, commissions, and even police agencies themselves have been calling for increased education requirements for police officers for many reasons. Some point out that police work has become increasingly complex and, as a result, education requirements for police officers should be increased. Others suggest that better educated police officers will be "more rounded thinkers and exhibit a greater humanistic approach to the profession." Still others believe that college educated officers were less likely to break the rules and, consequently, needed less discipline. Most agree that college educated officers have better communications skills, both oral and written.

Although the minimum educational requirement to be an Ottumwa Police Officer is graduation from high school or possession of a GED, we have been fortunate to develop a close relationship with the Criminal Justice Program at Indian Hills Community College as well as similar programs at colleges across Iowa. As a result, we have a high percentage of our employees with advanced college degrees. The following is a breakdown of the higher education possessed by our 41 sworn officers and 9 civilian employees :

1 employee	2%	Master Degree
25 employees	50%	Bachelor Degree
15 employees	30%	Associate Degree
5 employees	10%	Some College
4 employees	8%	No College Credits
50 employees	100%	

Eighty-two percent (82%) of our employees have an Associate, Bachelor, or Master Degrees.

Community Events

Home Expo Show March 2, 3, and 4, 2012 Bridgeview Event Center



*Our booth before the Home Show started!
This was our fifth year participating in the event.*



*Councilmember Weller and Investigator Aaron Vose
ready to work the booth as Larry Seals looks on.*



*Chief's Secretary MaryLou Donaldson and City
Councilmember Jeremy Weller passing out goodies!*

Meeting people in a friendly, non- confrontational manner is key to developing a good relationship with the community.



*Councilmember Meyers, Sergeant Chad Farrington, and
Housing Authority Officer Dan Lentsch.*



*Officer Rachel Thompson and Councilmember Bob Meyers
answer questions from visitors to our booth.*



*Little helpers are always welcome as Caiti Clark watches
the DARE Haunted House video.*

Community Events

D.A.R.E. / G.R.E.A.T. Haunted House October 19th, 20th, 26th, and 27th, 2012 City Hall



This lovely woman playing the blood-stained organ is one of the first sights you see.



Many people thought the "clown room" was the scariest part of the haunted house.



Nancy Morrow, Communications Specialist Lynn Diveley, and Deb Randolph are the masterminds behind the D.A.R.E. / G.R.E.A.T. Haunted House.

Over 75 volunteers worked the Haunted House raising over \$13,800.00 for the DARE/GREAT Programs with over 2,300 people going through it.



Lt. Mickey Hucks and Councilmember Jeremy Weller enjoying one of the food breaks!



Officer Jeff Williams getting ready to "massacre" a pulled pork sandwich during a break!

The only compensation the volunteers received was food during the breaks. Cargill Meat Solutions donated pork while Councilmember Weller smoked it, which made for very tasty pulled pork sandwiches. A BIG thank you to Cargill and Councilmember Weller!

Citizens Police Academy

In 2011, the Ottumwa Police Department implemented a new program called the Citizens Police Academy. As part of our community policing effort, the purpose of the Academy is to provide an educational opportunity for citizens to learn first-hand about local police operations and to gain a deeper understanding of today's law enforcement functions. It is our belief that a clearer understanding of a police officer's duties, how the officer carries out those duties, and the end result of the officer's actions will help develop a better relationship between the police department and the community.

About the Citizens Police Academy

The Citizen Police Academy is an eight-week program, with each session lasting three hours. Sessions were held from 6:30 – 9:30 PM on each Monday in February and March. The course curriculum included Department Overview & Orientation, Administration, Operations Division, Services Division, Drug Task Force, Gang Suppression, Animal Control, Parking Enforcement, Immigration, Communications (Dispatch), and Records.

Participants also had the opportunity to schedule time on the Department's new state-of-the-art use-of-force simulator and test his/her judgment in reacting to potentially volatile situations. Participants also had the option of going to the Department's firearms range during the summer and shooting a variety of weapons.

The Police Department would like to thank *South Ottumwa Savings Bank* for their ongoing sponsorship of the Citizens Police Academy. The Department would also like to thank **Randy Zorn and **Cargill Meat Solutions** for their generous meat donation along with **Jeremy Weller BBQ** who prepared it.**

Participants of the 2nd Annual Citizens Police Academy

Dan Stroda
Ottumwa Housing Authority

Josh Stevens
Emergency Management

Chelsea Davis
Ottumwa Courier

Martin Cody
Ottumwa Courier

Jim Jackson
Public Safety Advisory Board

Mark Eckman
Convention & Visitors

Robert LaPoint
Ottumwa Transit Board

Carmen Pratt
Interpreter

Jay Messerschmitt
Messerschmitt Ice

Steve Lee
Southern Iowa Crane

Mick Lawson
IHCC

Tim Schwartz
Hotel Ottumwa

Participants Continued

Constance Miller
Ottumwa Public Library

Darla Jackson
Citizen

Brenda Case
Citizen

John Helgerson
Citizen

Bill Allen
Citizen

Arlin Anfinson
Citizen

Ron Barton
Citizen

Mike Lawson
Citizen

Sam Rodgers
Citizen

Steve Edgington
City of Ottumwa



Citizens Police Academy February & March, 2012

**6:30 – 9:30 PM Each Monday
In February and March**



The 2nd Annual Citizens Police Academy began February 6th and concluded March 26th, 2012.



The class had a wide range of participants from business owners to retired persons.



The class had the opportunity to watch the affects of a taser on Investigator Ruben Ross.

**Sponsored By
South Ottumwa Savings Bank**



The participants were very attentive and helped make the second Academy successful.



Officer Jeff Williams and Chief Jim Clark discuss animal control laws and procedures.



Lt. Tom McAndrew discussed Operations Division, including the Patrol Unit and the Investigations Unit.

2nd Annual Citizens Police Academy

**Ottumwa Police Department
February 6 – March 26, 2012**



Jay Messerschmitt and Carmen Pratt listen intently to the speaker.

**Sponsored By
South Ottumwa Savings Bank**



Robert LaPoint listens to Lt. Tom McAndrew talk about the Patrol Unit.



The last night everyone was presented with a certificate and a Citizens Police Academy jacket.



Tom Rodgers, a graduate of the 1st Citizens Police Academy, volunteered to be tasered for the class.



The graduating class of the 2nd Annual Citizens Police Academy!



Every graduation deserves to have a cake and the Citizens 2nd Annual Police Academy was no different.

New Employees



Officer Matthew Massaro
Operations Division
Patrol Unit

Officer Matthew Massaro was sworn in as an Ottumwa Police Officer on March 5, 2012. He received a Bachelor of Science Degree from Minnesota State University and graduated from the 245th Basic Academy at the Iowa Law Enforcement Academy on July 27, 2012. Officer Massaro has been assigned to the Patrol Unit.



CS Ashly Amason
Services Division
Communications Unit

Ashly Amason began her duties as a Communications Specialist on November 14, 2012 and has been assigned to the Communications Center as a police dispatcher. She received an Associate Degree from Indian Hills Community College and previously worked as a dispatcher for the Poweshiek County Sheriff's Department.



Officer David Lowe
Operations Division
Patrol Unit

Officer David Lowe was sworn in as an Ottumwa Police Officer on August 20, 2012. He received a Bachelors Degree from Western Illinois University and graduated from the 246th Basic Academy at the Iowa Law Enforcement Academy on December 7, 2012. Officer Lowe has been assigned to the Patrol Unit.

The Police Department is staffed with 41 sworn officers and 9 civilian employees.

All full-time positions within the Police Department are civil service positions and subject to Chapter 400 of the Iowa Code.

Officers and full-time Communications Specialists are represented by the Ottumwa Police Union, Teamster's Local #238.

The Police Officer's Oath of Office

I, ____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all duties of a police officer for the City of Ottumwa, Wapello County, and the State of Iowa, as now or hereafter required by law.



Congratulations



Officer Ken Rempe
Retired

July 25, 1977 - June 10, 2012

**A Legacy of
Dedicated and Loyal Service
to the City of Ottumwa**

“...to protect and to serve...”



Sergeant Kovacs and Officer Ross working a special traffic enforcement project



Officer Lentsch proves he really does know how to issue a traffic ticket during a special traffic enforcement project



*Lynn Diveley was presented a check for \$2,500.00 as a donation to DARE from the Cargill Cares Volunteer Awards Program on behalf of Deb Randolph who volunteers 100's of hours each year on the **DARE Haunted House fundraiser***



Officer Thompson, Chief's Secretary Donaldson, Councilmember Weller, and Councilmember Meyers at the 2012 Home Show held at the Bridgeview Center



Caiti Clark and Officer Thompson pass out freebies at the 2012 Home Show



Nancy Morrow, Lynn Diveley, and Deb Randolph taking a break during the DARE Haunted House fundraiser

“...to protect and to serve...”



Officer Higgins mingles with the hundreds in Central Park during the high school Homecoming coronation



After searching a dumpster for evidence, Investigator Vose learns being a detective is not as glamorous as on TV



Two dummies hanging around at the Home Show



Officer Thompson working during a home football game

Partnerships with the community are the key to making any law enforcement agency successful. The Ottumwa Police Department takes pride in the partnerships we have developed over the years and we look forward to developing new ones in 2013!